

**ALLEGANY COUNTY BOARD OF LEGISLATORS
SPECIAL BOARD MEETING
NOVEMBER 2, 2022**

CALL TO ORDER: The special meeting of the Board of Legislators was called to order at 4:07 p.m. by Chairman Philip G. Stockin.

PLEDGE OF ALLEGIANCE TO THE FLAG: The Pledge of Allegiance was led by Legislator Gretchen Hanchett.

INVOCATION: The Invocation was given by Chairman Philip G. Stockin.

ROLL CALL: 14 Legislators Present: Gary Barnes, Janice Burdick, Philip Curran, Adam Cyr, Kevin "Fred" Demick, Dwight Fanton, Gretchen Hanchett, Brooke Harris, Steven Havey, John Ricci, Jennifer Ricketts-Swales, Debra Root, James Rumpfelt, Philip Stockin (Absent: Dwight "Mike" Healy)

RESOLUTIONS:

RESOLUTION NO. 320-22

**ADOPTION OF LOCAL LAW INTRO. NO. 2-2022, PRINT NO. 1, A LOCAL LAW
TO PROVIDE INCREASES IN THE COMPENSATION OF CERTAIN COUNTY
OFFICERS**

Offered by: Ways & Means Committee

RESOLVED:

1. That proposed Local Law, Intro. No. 2-2022, Print No. 1, is adopted without any change in language, to wit:

COUNTY OF ALLEGANY

Intro. No. 2-2022

Print No. 1

**A LOCAL LAW TO PROVIDE INCREASES IN THE COMPENSATION OF
CERTAIN COUNTY OFFICERS**

BE IT ENACTED, by the Board of Legislators of the County of Allegany, State of New York, as follows:

Section 1. Commencing on January 1, 2023, the annual salary of the incumbents of the following County offices shall be as follows:

Clerk of the Board

\$ 92,300

Community Services Director (PT)	\$ 50,455
County Administrator	\$146,400
County Attorney	\$120,950
County Clerk	\$ 95,100
County Treasurer	\$114,950
Election Commissioners (PT)	\$ 21,000
Employment & Training Director	\$ 82,650
Information Technology Director	\$102,150
Office for the Aging Director	\$ 82,000
Personnel Officer	\$102,150
Planning Director	\$ 87,000
Public Defender	\$114,000
Public Health Director	\$ 96,250
Public Works Superintendent	\$133,903
Real Property Tax Director	\$ 89,650
Social Services Commissioner	\$ 93,450
Youth Director	\$ 47,834

Section 2. This Local Law shall take effect on the date of its filing with the Secretary of State upon filing and publication in accordance with Section 27 of the Municipal Home Rule Law, and subject to permissive referendum.

Moved by: Mrs. Root
Seconded by: Mr. Harris

Adopted: Roll Call
11 Ayes, 3 Noes, 1 Absent
Voting No: Barnes, Ricci, Rumfelt

Comments made regarding Resolution No. 320-22: Legislator Ricci stated that he was going to vote against the resolution saying that he doesn't think it needs to happen so quickly. He doesn't like everything in the Salary Plan. Legislator Ricci would like to see the parameters and rating guidelines included in the Plan. County Administrator Knapp stated that it is part of the salary study and could be included in the Plan. Legislator Harris asked for clarification that this discussion is related to the vote on the local law, not the Salary Plan. Chairman Stockin confirmed this is for the resolution related to the local law. Legislator Root stated that this has been a long time in the making. There has been a lot of talk about the Salary Plan. If you look at our organization, our most valuable commodity is our employees. Our Salary Plan and what we're proposing for equity and retention is huge. Retention of employees was discussed earlier; people are leaving because they aren't making what they can make elsewhere. There are hidden costs if we don't pay people; turnover adds cost. Legislator Root read from a study of cost estimates of having to hire new employees. She also talked about wanting to bring young professionals back to Allegany County. There are a lot of jobs, but we need competitive salaries so they can live here. This is a way of rewarding people for the good jobs they've been doing. I think in the long run this will save us money down the road. Legislator Cyr stated that he would be voting in favor of the resolution saying that this will open the door for Public Works and Public Safety employees to be paid a fair wage.

RESOLUTION NO. 321-22

**A RESOLUTION IN RELATION TO THE COMPENSATION OF SECTION IV (NON-
GRADED) COUNTY OFFICERS AND EMPLOYEES**

Offered by: Ways & Means Committee

RESOLVED:

1. That commencing on January 1, 2023, the base salaries, none of which include any earned longevity increment, of the incumbents of the titled positions herein set forth shall be the amount set forth opposite such position, to wit:

SECTION IV (NON-GRADED) POSITIONS – 2023 SALARIES

<u>TITLE</u>	<u>BASE SALARY</u>
Legislative Positions:	
County Legislator	8,500
Chairman of the Board	8,500
Majority Leader	300
Minority Leader	300
Elected Officials:	
Sheriff	93,450
Aging, Office for the:	
Drivers and Aides	15-17/hr.
Site Managers	15-17/hr.
Coroners:	
Local Transport	300 p/d
Autopsy Transport – Olean	450 p/d
Autopsy Transport – Monroe	600 p/d
County Administrator's Office:	
Deputy County Administrator	87,000
Deputy County Administrator II (PT)	66,500
Deputy Budget Officer	6,000
Deputy County Auditor	4,800
E-911 Enumerators (PT)(Hourly)	15/hr.
County Attorney's Office:	
Assistant County Attorney (2)	84,350
District Attorney's Office:	
Assistant District Attorney (1)	108,000
Assistant District Attorney (2) (PT)	87,400
Assistant District Attorney (3)	97,540
Assistant District Attorney (4) (PT)	70,000
Assistant District Attorney (5) (PT)	54,100
Crime Victims Coordinator	36,679

District Attorney Investigator	30,000
Economic Development and Planning:	
Assistant Director of Econ. Dev. & Planning	62,750
Economic Development Director	69,000
Elections, Board of:	
Deputy Election Commissioners	47,750
Election Machine Tech 1	17.20/hr.
Election Machine Tech 2	17.20/hr.
Election Inspectors – Primary	14.20/hr.
Election Inspectors – General	14.20/hr.
Election Inspectors – Training	14.20/hr.
Election Coordinator – Primary	17.20/hr.
Election Coordinator - General	17.20/hr.
Emergency Management and Fire:	
Emergency Management & Fire Director	71,750
Employment & Training:	
SYEP Summer Counselors	16-20/hr.
Health Department:	
Medical Consultant	21,000
Physical Therapist (EI PT)	170.40
Occupational Therapist (EI PT)	170.40
Speech-Language Pathologist (EI PT)	170.40
Special Education Teacher (EI PT)	170.40
Office Aide	15-17/hr.
Probation Office:	
Probation Director	78,050
Public Defender's Office:	
Assistant Public Defender (1)	108,000
Assistant Public Defender (2)	100,750
Assistant Public Defender (3)	97,800
Assistant Public Defender (4)	84,350
Assistant Public Defender (5)	51,500
APD Investigative Case Assistant	57,400
Public Works, Department of:	
Laborers (Gatekeepers) (PT)	15/hr.
Seasonal Laborers	15/hr.
Rushford Lake:	
Lifeguards	15-17/hr.
Recreation Leader	20/hr.
Sheriff's Office:	
Undersheriff	74,650
Social Services:	
Senior Atty. in Dept. of Social Services (PT)	87,400
Attorney in Dept. of Social Services	88,250
STOP DWI Program:	
STOP-DWI Coordinator	23,916

Veterans' Service Agency:	
Veterans' Service Agency Director	78,400
Workers' Compensation	
Workers' Comp. Executive Secretary	77,950

Moved by: Mr. Havey
Seconded by: Mr. Harris

Adopted: Roll Call
11 Ayes, 3 Noes, 1 Absent
Voting No: Barnes, Ricci, Rumfelt

Comments made regarding Resolution No. 321-22: A motion was made by Legislator Harris, seconded by Legislator Cyr, and carried to amend the resolution to change the salary of the Sheriff from \$87,050 to \$93,450.

ADJOURNMENT: The meeting was adjourned at 4:20 p.m. on a motion made by Legislator Rumfelt, seconded by Legislator Havey, and carried.